

Health and Safety Policy

Scope

AA Battery Recycling Ltd is a waste management company, specialising in the recycling and re-use of batteries and WEEE waste. We seek excellence in every aspect of our business and we are committed to ensuring the health, safety and welfare of our employees, customers and suppliers as far as reasonably practical, whilst on site. The senior management of the company have agreed to adopt the following health and safety policy with a view to obtaining registration to OHSAS 18001 Certification.

The broad aims of the company health and safety policy are to:

- continually strive to improve standards of Health, Safety and welfare on site
- identify the health and safety risks arising from the companies daily activities and assess their significance
- identify and comply with legal requirements relating to these risks
- set objectives, targets and programme for improving the performance of the company in relation to the health, safety and welfare of our employees, customers and suppliers
- monitor performance against these targets
- review the above objectives and targets on a regular basis, taking into account changing legal and other requirements
- promote awareness, competence and training for staff and sub-contractors where required

The specific aims in relation to the work of the company are:

- recognising that our employees are our greatest asset and their health and safety is our top priority
- that all materials are handled in a correct manner to protect the health and safety of all involved
- that the processing of waste on-site must be undertaken by safe handling methods and correct procedures according to any, internal policies and regulations
- that due consideration is given to any hazardous risk in the processing on-site, forward transport and the final destination
- that the health, safety and welfare impact in these procedures is always reviewed
- that all staff are aware of risks involved in the processing of batteries and WEEE waste
- that staff observe relevant COSHH regulations, safe handling procedures and regulations
- that all unidentified/unknown substances are controlled, handled and disposed of properly

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To achieve this commitment, we will continue to:

- comply with all applicable legal and other requirements as a minimum
- provide a safe and healthy working environment by supplying and maintaining appropriate plant and equipment; providing safe systems of work; and ensuring safe storage, use, handling and transport of waste
- make available, as necessary, safety and protective equipment at no cost to employees
- provide all required instruction, information, training, supervision and other relevant health and safety information to employees, visitors and contractors to ensure health and safety risks arising from our activities are controlled and injuries and ill health are prevented
- maintaining effective emergency response procedures for potential incidents including, but not limited to, fire, major spillages or uncontrolled emissions.
- provide a service that will enable our customers to fulfil their Duty of Care and legal obligations
- provide information and guidance on health and safety issues to our customers on an ongoing basis and work with them to provide the best practice
- ensure that all employees are trained to the highest standards and kept abreast of new developments and changes in legislation

To secure these objectives, we will continue to:

- communicate internally and externally our health and safety policy and performance on an annual basis, and encourage feedback
- communicate the importance of health and safety issues to our employees, suppliers, and clients
- work together with our service partners and suppliers to encourage commitment towards improved health and safety performance.
- investigate the advantages of achieving OHSAS 18001 accreditation.
- encourage appropriate consideration of health and safety issues in the professional services we provide
- this policy will be continually reviewed to ensure that our health and safety objectives are achieved

Anne Bishop
Commercial Director
03 October 2016

Andrew Waterhouse
Operations Director

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